Our Privacy Policy

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BILLIET-LEGAL BVBA is a Belgian company, operating a law firm with trade name "BILLIET & CO", and registered offices at Avenue Louise 146, B 1050 Brussels, BELGIUM, with Belgian Company Number 0705.814.362. (www.billiet-co.be)

We take your Personal Data seriously.

This policy tells you about how we collect, store, use and disclose your personal data when you interact with us, via email, web, or any other manner.

What does this Privacy Policy cover?

This Privacy Policy covers our processing of your personal data that we gather when you are accessing or using our Websites or Services (such as our discussion forum) or when you contact us in any manner. We gather various types of data, including data that identifies you as an individual ("Personal Data") from our users, as explained in more detail below.

Information you provide to us:

When you use the Website: We may collect any Personal Data that you choose to send to us or provide to us, for example, on our "Contact Us" form or if you register to participate in our Forum. If you contact us through the Website, we will keep a record of our correspondence.

When you use the Services: We receive and store data you provide directly to us. For example, when setting up as a new user, we collect Personal Data, such as name and e-mail address, to provide them with Services. The types of data we may collect directly from our customers and their users include: names, usernames, email addresses, postal addresses, phone numbers, job titles, as well as any other contact or other data provided.

Information we automatically collect:

When you visit the Website, we collect certain data related to your device, such as your device's IP address, referring website, what pages your device visited, and the time that your device visited our Website. The processing of your personal data is performed to provide you with the services for which you have registered with us (e.g. to process your requests for information and/or comments on our services; for asking your feedback about your experience of our services, and, in the measure that you allow it, to inform you about services in which you are likely to be interested (e.g. to receive news updates from us).

Technologies used

In some parts of the site, various technologies are used which are in widespread use on the Internet (e.g. Flash, Active X, JavaScript, ...).

We do not use any technology to spy on or manipulate your data or your computer. The technologies used are protected by various laws. Access to this Website does not grant the user any licence whatever to use these technologies.

How do we use the data?

We will use the data we collect via our Websites:

- To administer our Website, our events and for internal operations, including troubleshooting, data analysis, testing, statistical and survey purposes;
- To improve our Website to ensure that content is presented in the most effective manner for you and for your computer;
- To analyse customers' use of the Websites for trend monitoring, marketing and advertising purposes;
- As part of our efforts to keep our Website safe and secure.

We may use the data we collect:

To set up a user account,

We may also use the data you send to us via the Website and/or Services, to communicate with you via email and, possibly, other means, regarding products, services, offers, promotions and events we think may be of interest to you or to send you our newsletter, if this is in accordance with your marketing preferences. However, you will always be able to opt-out of such communications at any time (see the "What are your data protection rights" section below).

Do we share and disclose data to third parties?

We do not sell your Personal Data to anyone.

<u>Protection of ourselves and Others</u>: We reserve the right to access, read, preserve, and disclose any data as necessary to comply with law or court order; enforce or apply our agreements with you and other agreements; or protect the rights, property, or safety of X, our employees, our users, or others.

<u>Disclosures for National Security or Law Enforcement</u>: Under certain circumstances, we may be required to disclose your Personal Data in response to valid requests by public authorities, including to meet national security or law enforcement requirements.

Is Personal Data about you secure?

We use appropriate technical, organizational and administrative security measures to protect any information we hold in our records from loss, misuse, and unauthorized access, disclosure, alteration and destruction. Unfortunately, no company or service can guarantee complete security; unauthorized entry or use, hardware or software failure, and other factors, may compromise the security of user data at any time. Among other practices, your account is protected by a password for your privacy and security. You must prevent unauthorized access to your account and Personal Data by selecting and protecting your password appropriately and limiting access to your computer or device and browser by signing off after you have finished accessing your account.

Your Privacy Rights

What are your data protection rights?

We would like to make sure you are fully aware of your data protection rights. Your main rights as data subject are the following:

- The right to access You have the right to request us for copies of your personal data. We may charge you a small fee for this service.
- The right to rectification You have the right, free of charge, to request that we correct or complete information you believe is inaccurate.
- The right to erasure You have the right to request that we erase your personal data. If you ask us to delete your data, we will use our best efforts to promptly delete all of your Personal Data and cease any use thereof, provided that nothing in this Privacy Policy shall prevent us from using any aggregated and de-identified Personal Data that does not identify any individual. Please note that we may also retain and use your information as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements.
- The right to restrict processing You have the right to request that we restrict the processing of your personal data, under certain conditions.
- The right to object to processing You have the right to object to us processing of your personal data, under certain conditions.
- The right to data portability You have the right to request that we transfer your personal data that we hold to another organization, or directly to you, under certain conditions.

If you make a request, please do so in written format with proper identification, and we have then one month to respond to you. If you would like to exercise any of these rights, write an email to secretariaat@billiet-co.be.

Marketing Communications

Any personal information provided is stored in its own files. This data shall not be further used for direct marketing purposes.

You can opt-out of receiving certain promotional or marketing communications from us at any time, by using the unsubscribe link in the emails communications we send or by contacting us at secretariaat@billiet-co.be.

Linked Websites

For your convenience, hyperlinks may be posted on the Website that link to other websites (the "Linked Sites"). We are not responsible for, and this Privacy Policy does not apply to, the privacy practices of any Linked Sites or of any companies that we do not own or control. Linked Sites may collect data in addition to that which we collect on the Website. We do not endorse any of these Linked Sites, the services or products

described or offered on such Linked Sites, or any of the content contained on the Linked Sites. We do not give any implied or explicit appreciation as to the accuracy and/or reliability of the information to be found, directly or indirectly, on any third—party websites or as to the reliability and/or repute of any third parties. We encourage you to seek out and read the privacy policy of each Linked Site that you visit to understand how the data that is collected about you is used and protected.

Children

We do not knowingly collect or solicit Personal Data from anyone under the age of 16. If you are under 16, please do not attempt to register or send any Personal Data about yourself to us. If we learn that we have collected Personal Data from a child under age 16, we will delete that data as quickly as possible.

Will we change this Privacy Policy?

We are constantly trying to improve our Website and Services, so we may need to change this Privacy Policy from time to time as well. We will alert you to material changes by placing a notice on our Website and/or by sending you an email (if you have registered your e-mail details with us) when we are required to do so by applicable law. You can see when this Privacy Policy was last updated by checking the date at the top of this page. You are responsible for periodically reviewing this Privacy Policy.

If you have questions about this policy

If you have any questions or concerns regarding our privacy policies, please send us a detailed message to secretariaat@billiet-co.be, and we will try to resolve your concerns.